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Wage Determination

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WAGE DETERMINATIONS

Davis-Bacon Act WD # TX20240002

Wage Determination

Modification #

0

Construction

Heavy, Highway

Published Date

Jan 05, 2024

States and Counties

State

Texas

Counties

Armstrong, Carson, Crosby, Ector, Irion, Lubbock, Midland, Potter, Randall, Taylor, Tom Green

"General Decision Number: TX20240002 01/

Superseded General Decision Number: TX20230002

State: Texas

Construction Types: Heavy and Highway

Counties: Armstrong, Carson, Crosby, Ector, Irion, Midland, Potter, Randall, Taylor and Tom Green Cou

HEAVY & HIGHWAY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are required to pay at least the applicable minimum wa required under Executive Order 14026 or Executive Please note that these Executive Orders apply to c contracts entered into by the federal government t subject to the Davis-Bacon Act itself, but do not contracts subject only to the Davis-Bacon Related including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered	. Executive Order
into on or after January 30,	generally applie
2022, or the contract is	contract.
renewed or extended (e.g., an	. The contractor m
option is exercised) on or	all covered work
after January 30, 2022:	least \$17.20 per
	the applicable w
	listed on this w
	determination, i
	higher) for all
	spent performing

	contract in 2024
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	. Executive Order generally applie contract. . The contractor m covered workers \$12.90 per hour applicable wage on this wage det if it is higher) hours spent perf that contract in

The applicable Executive Order minimum wage rate w adjusted annually. If this contract is covered by Executive Orders and a classification considered n performance of work on the contract does not appea wage determination, the contractor must still subm conformance request.

Additional information on contractor requirements protections under the Executive Orders is availabl <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/05/2024

SUTX2011-002 08/02/2011

	Rates	F
CEMENT MASON/CONCRETE FINISHER (Paving & Structures)...	\$ 13.55	**
ELECTRICIAN.....	\$ 20.96	
FORM BUILDER/FORM SETTER		

Paving & Curb.....\$ 12.36 **
Structures.....\$ 13.52 **

LABORER

Asphalt Raker.....\$ 12.28 **
Flagger.....\$ 9.30 **
Laborer, Common.....\$ 10.30 **
Laborer, Utility.....\$ 11.80 **
Work Zone Barricade
Servicer.....\$ 10.30 **

POWER EQUIPMENT OPERATOR:

Asphalt Distributer.....\$ 14.87 **
Asphalt Paving Machine.....\$ 13.40 **
Broom and Sweeper.....\$ 11.21 **
Crane, Lattice Boom 80
Tons or Less.....\$ 16.82 **
Crawler Tractor Operator....\$ 13.96 **
Excavator, 50,000 lbs or
less.....\$ 13.46 **
Front End Loader Operator,
Over 3 CY.....\$ 12.77 **
Front End Loader, 3CY or
less.....\$ 12.28 **
Loader/Backhoe.....\$ 14.18 **
Mechanic.....\$ 20.14
Milling Machine.....\$ 15.54 **
Motor Grader, Rough.....\$ 16.15 **
Motor Grader, Fine.....\$ 17.49
Pavement Marking Machine....\$ 16.42 **
Reclaimer/Pulverizer.....\$ 12.85 **
Roller, Asphalt.....\$ 10.95 **
Roller, Other.....\$ 10.36 **
Scraper.....\$ 10.61 **
Spreader Box.....\$ 12.60 **

Servicer.....\$ 13.98 **

Steel Worker (Reinforcing).....\$ 13.50 **

TRUCK DRIVER

Lowboy-Float.....\$ 14.46 **
Single Axle.....\$ 12.74 **
Single or Tandem Axle Dump..\$ 11.33 **
Tandem Axle Tractor with
Semi.....\$ 12.49 **

WELDERS - Receive rate prescribed for craft perfor
operation to which welding is incidental.

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** Workers in this classification may be entitled
minimum wage under Executive Order 14026 (\$17.20)
(\$12.90). Please see the Note at the top of the w
determination for more information. Please also no
minimum wage requirements of Executive Order 14026
currently being enforced as to any contract or sub
which the states of Texas, Louisiana, or Mississip
their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Pai
for Federal Contractors applies to all contracts s
Davis-Bacon Act for which the contract is awarded
solicitation was issued) on or after January 1, 20
contract is covered by the EO, the contractor must
employees with 1 hour of paid sick leave for every
they work, up to 56 hours of paid sick leave each
Employees must be permitted to use paid sick leave
own illness, injury or other health-related needs,
preventive care; to assist a family member (or per
like family to the employee) who is ill, injured,
health-related needs, including preventive care; o
resulting from, or to assist a family member (or p
like family to the employee) who is a victim of, d
violence, sexual assault, or stalking. Additional
on contractor requirements and worker protections
is available at
<https://www.dol.gov/agencies/whd/government-contra>

Unlisted classifications needed for work not included in the scope of the classifications listed may be added only as provided in the labor standards contract (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the type(s) of construction in the area covered by the determination. The classifications are listed in an order of "identifiers" that indicate whether the rate is a union rate (current union negotiated rate), a survey rate (weighted average rate) or a union rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier in dotted lines beginning with characters other than "UAVG" denotes that the union classification and prevailing for that classification in the survey. PLUM0198-005 07/01/2014. PLUM is an abbreviation for the union which prevailed in the survey for this classification, which in this example would be Plumbers Local 0198. The 005 indicates the local union number or district council where applicable, i.e., Plumbers Local 0198. The 07/01/2014 is an internal number used in the wage determination. 07/01/2014 is the effective most current negotiated rate, which in this example is 2014.

Union prevailing wage rates are updated to reflect changes in the collective bargaining agreement (CBA) for this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier no one rate prevailed for this classification in the published rate is derived by computing a weighted average rate based on all the rates reported in the survey classification. As this weighted average rate includes rates reported in the survey, it may include both non-union rates. Example: SULA2012-007 5/13/2014. the rates are survey rates based on a weighted average calculation of rates and are not majority rates. L the State of Louisiana. 2012 is the year of survey these classifications and rates are based. The next in the example, is an internal number used in production wage determination. 5/13/2014 indicates the survey date for the classifications and rates under that

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier that no single majority rate prevailed for those classifications; however, 100% of the data reported for those classifications was union data. EXAMPLE: UAVG-OH-008/29/2014. UAVG indicates that the rate is a weighted average rate. OH indicates the state. The next number in the example, is an internal number used in production wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROC

1.) Has there been an initial decision in the matter?
be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a wage determination matter
- * a conformance (additional classification and rate)

On survey related matters, initial contact, including for summaries of surveys, should be with the Wage National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from initial contact is not satisfactory, then the procedure in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, the interested party (those affected by the action) can request a review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information

payment data, project description, area practice m etc.) that the requestor considers relevant to the

3.) If the decision of the Administrator is not fa interested party may appeal directly to the Admini Review Board (formerly the Wage Appeals Board). W

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Boa

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END OF GENERAL DECISION"

History

- Jan 05, 2024
TX20240002 - Modification 0



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