

**City of Houston
Office of Business Opportunity**

**Proposed Goal for the Participation of
Disadvantaged Business Enterprises in
Department of Transportation Funded Contracts
Federal Fiscal Years 2014-2016**

Pursuant to the Code of Federal Regulations, Section 49, Part 26, the City of Houston has proposed an overall goal of 29% for the participation of Disadvantaged Business Enterprises (DBE) at its Houston Airport System's Intercontinental Airport (IAH) contracts that are funded by the US Department of Transportation (DOT), effective October 1, 2013 thru September 30, 2016. Of the 29% overall goal, it is anticipated that 3.7% can be achieved by race/gender neutral means. The Houston Airport System does not anticipate any DOT funding for any projects at William P. Hobby Airport. Therefore, a DBE goal for Federal Fiscal Years 2014-16 was not calculated.

I. METHODOLOGY

Step 1

The first step in determining the overall goal for the Houston Airport System's Federal Fiscal Years 2014-16 DBE program was to identify the base figure of ready, willing, and able minority and women-owned businesses, where the majority of the contracts are let and where the prime and sub-contractors are located.

In order to determine a base figure, the following data source was utilized:

- *The State of Minority- and Women-Owned Business Enterprise in Construction: Evidence from Houston 2012* (Disparity Study)

NERA Economic Consulting was commissioned to examine the past and current status of minority-owned and women-owned business enterprises' participation on City of Houston construction contracts. The Study was published in April, 2012 and included a contract-by-contract review of 756 prime construction contracts and 7,440 associated subcontracts that occurred between the City's Fiscal Year 2005 through the first half of its Fiscal Year 2010. The contract-by-contract review included 49 Houston Airport System contracts, both federally and non-federally funded. The Study also included an availability analysis which identified the total number of business establishments in the market area, as well as determined the number of socially disadvantaged (minority and women-owned) establishments in Houston's market. This process included 1. Identifying all listed M/WBEs in the relevant market; 2. Verifying the ownership status of listed M/WBEs; and 3) Estimating the number of unlisted M/WBEs in Houston's market.

There is one Core Based Statistical Area (CBSA) that encompasses the City of Houston. It is the Houston-Sugar Land-Baytown, TX Metropolitan Statistical Area. The Houston CBSA is comprised of the following Texas counties: Austin, Brazoria, Chambers, Fort Bend, Galveston, Harris, Liberty, Montgomery, San Jacinto, and Waller. According to the Study, contractors located within this CBSA account for the vast majority of construction contract and subcontract awards by the City of Houston and its prime contractors.

Based on the detailed findings of the Study, it was concluded that the City of Houston's relevant market area of ready, willing, and able minority and women-owned construction businesses currently have an availability of 34.74%.

As such, the City of Houston's Houston Airport System will use the 34.74% as the base figure in establishing its overall goal for Federal Fiscal Years 2014-16.

Step 2

The evidence available was examined in our jurisdiction and it suggested that the base figure needed to be adjusted to arrive at the overall goal. The base figure of 34.74% will be adjusted in two ways. The first adjustment will be based on the weighted availability for the anticipated projects. The second adjustment will be based on past participation on federally funded projects between Federal Fiscal Years 2006 and 2012.

Adjustment 1: Two sources of data were used to calculate weighted DBE availability – Texas Unified Certification Program's (TUCP) database of certified Disadvantaged Business Enterprise (DBE) firms and the 2011 United States Census' County Business Patterns.

A total of six federally-assisted projects with approximately \$122,749,237 in grant funds are anticipated during Federal Fiscal Years 2014-16 (see Table 1). The majority of the federally-assisted contracts are primarily construction. It is anticipated that one (1) project will be professional services oriented. A contract specific goal will be assigned to the professional services project based on availability.¹

¹ The City of Houston has an overall professional services goal of 24% based on a disparity study done in December 2006 by Mason Tillman Associates, LTD. The date of this disparity study and the amount of the professional services project did not warrant an adjustment to the overall goal, but it was accounted for in the weighted DBE availability.

For each project, the corresponding NAICS Codes were identified and analyzed for major work elements (See Attachment 1).² The weighted availability figure was determined to be 30.70%.

Table 1
Estimated Contract Dollars To Be Awarded in
Federal Fiscal Years 2014-2016

LOC	Proj No.	Phase	Description	Estimated amount	Federal	Local
IAH	647	C	RECONSTRUCT TAXIWAY NB	\$ 43,000,000	\$ 32,250,000	\$ 10,750,000
IAH	675	C	RECONSTRUCT TAXIWAY NA	\$ 25,000,000	\$ 18,750,000	\$ 6,250,000
IAH	646	C	RECONSTRUCT TAXIWAY SA & SB	\$ 40,000,000	\$ 30,000,000	\$ 10,000,000
IAH	643	C	TERMINAL B EXPANSION SOUTH APRON	\$ 45,570,339	\$ 31,899,237	\$ 13,671,102
IAH	584A	C	AGIS - FAA REQUIRED	\$ 1,000,000	\$ 750,000	\$ 250,000
IAH	716	C	AIRFIELD STANDARDS FOR HEAVY AIRCRAFT	\$ 11,250,000	\$ 8,437,500	\$ 2,812,500
TOTAL				\$ 165,820,339	\$ 122,086,737	\$ 43,733,602

Adjustment 1: (Base Figure 34.74% + Weighted Availability 30.70%) /2 = 32.72%

Adjustment 2: The second adjustment to the weighted availability figure was to determine the current capacity of DBEs to perform work on our federally-assisted contracts, based on past performances of DBEs awarded federally-assisted contracts in FFY 2006-2012. The average DBE participation for FFY 2006–2012 was **25.37%** (see Attachment 2).

To arrive at the recommended overall goal, the average of the adjusted base figure of 32.72% and the average past participation from FFY 2006–2012 of 25.37% were added together and divided by two, resulting in a DBE goal of 29% for the Houston Airport System’s Intercontinental Airport for Federal Fiscal Year 2014-2016.

Adjustment 2: (Weighted Availability/Base Figure 32.72%+ Past Participation 25.37%) /2 = 29%

The proposed overall goal for the participation of Disadvantaged Business Enterprises in Department of Transportation Funded Contracts for Federal Fiscal Years 2014-2016 for the City of Houston’s Houston Airport System’s Intercontinental Airport is 29% or \$35,597,278 of the total expected Federal Funding amount of \$122,749,237.

² The weighted availability figure was determined by taking the applicable NAICS Codes for major work elements of the projects and finding the number of certified DBEs listed with the Texas Department of Transportation with that NAICS Code, then dividing that number by the number of total businesses listed in the 2011 United States Census’ County Business Patterns for the Houston MSA (that will determine the availability for each work element), then multiplying the percent of the budget for the identified work elements by the availability for each work element.

II. Breakout of the Estimated Race/Gender Neutral and Race/Gender Conscious Participation

Regarding the calculation of the Race/Gender- Neutral Goal, several factors were considered. They are:

A. Past participation by DBE prime contractors.

No prime contractor awards to DBE firms.

B. Voluntary DBE utilization on contracts with no DBE goals.

There were no DOT assisted contracts with a zero goal.

C. The amount by which goals were exceeded or missed in the past.

DBE participation for Fiscal Years 2006 – 2012 were reviewed to determine the extent to which overall DBE goals were exceeded in the past. The results are presented in the following table.

**Table 2
Participation vs. Overall DBE Goal for Houston
Airport System**

Fiscal Year	Actual Participation	Overall DBE Goal	Differences
2006	33.10%	19.00%	14.10%
2007	18.10%	20.80%	-2.70%
2008	21.20%	21.80%	-0.60%
2009	18.50%	20.30%	-1.80%
2010	25.40%	20.28%	5.12%
2011	23.53%	24.74%	-1.21%
2012	37.74%	24.74%	13.00%
Average	25.37%	21.67%	3.70%

Therefore, based on the aforementioned information, the FY 2014-2016 Race/Gender-Neutral Goal will be 3.7%.

D. Description of efforts to use race-neutral means.

Examples of our efforts to use race-neutral means include, but are not limited to the following:

- 1) Hosting the Annual Houston Airport System's Small Business Networking Opportunity Fairs. At these events, over 500 small business owners have attended and 75 exhibitors have participated. These events connect DBEs to airport decision makers.
- 2) Participation in over 25 events annually through Outreach Fairs with other stakeholders that receive Federal DOT funding (Port of Houston, METRO, etc.). Reaching over 10,000 potential DBEs.
- 3) Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitate DBEs and other small businesses' participation (i.e., unbundling large contracts to make them more accessible to small businesses, requiring or encouraging prime contractors to subcontract portions of work that they might otherwise perform with their own forces).
- 4) Providing technical assistance and other services.
- 5) Providing information and communications programs on contracting procedures and specific contract opportunities (i.e., ensuring the inclusion of DBEs, and other small businesses on recipient mailing lists for bidders; ensuring the dissemination to bidders on prime contracts of lists of potential subcontractors; provision of information in languages other than English, where appropriate).
- 6) Providing services to help DBEs and other small businesses improve long-term development; increase opportunities to participate in a variety of work; handle increasingly significant projects, and achieve eventual self-sufficiency.
- 7) Ensuring distribution of the DBE directory through print and electronic means, to all potential prime contractors.
- 8) Assisting DBEs and other small businesses in developing their capability to utilize emerging technology and conduct business through electronic media.
- 9) Maintaining the Mentor-Protégé Program in conjunction with other governmental agencies that receive federal funding.

III. Public Participation

In establishing an overall goal, the City of Houston provided time for public participation. This public participation included:

- (1) Consultation with minority, women and general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses and that can describe the effects of discrimination on opportunities for

DBEs, and the City of Houston's efforts to establish a level playing field for the participation of DBEs.

(2) A published notice announcing the proposed overall goal, informing the public that the proposed goal and its rationale are available for inspection during normal business hours at the City Secretary's Office for 30 days following the date of the notice, and informing the public that the City of Houston and the Houston Airport System will accept comments on the goals for 45 days from the date of the notice. The notice included addresses to which comments may be sent, and it was published in general circulation media and available to minority-focused media and trade association publications. The notice was published in the City Secretary's Office and on the City of Houston Airport System's website at www.fly2houston.com. Notices were also published in the following print media:

- Forward Times Newspaper
- Southern Chinese Daily News
- African American News and Issue
- Christian Monitor (Nigerian Newspaper)
- La Voz De Houston Spanish Newspaper
- Houston Chronicle
- D-Mars (Electronic Minority Business Newsletter)

Attachments:

- a. Attachment 1 - Weighted Ratio of Certified DBEs to Available Firms in the Market Area
- b. Attachment 2- Analysis of Actual DBE Utilization in DOT Funded Airport Contracts
- c. Attachment 3A and 3B - Copy of the notice of the Stakeholder meeting on May 9, 2013 that was published in local news papers
- d. Attachment 4 - Copy of the flyer that was emailed out
- e. Attachment 5 - Copy of the agenda of the DBE Stakeholder Meeting
- f. Attachment 6 -Copy of the sign in sheet from the DBE Stakeholder Meeting
- g. Attachments 7A, 7B, and 7C - Copy of the notice of the DBE goal in English, Spanish, and Chinese
- h. Attachment 8 - Sample of the notice published in newspapers
- i. Attachment 9 – Letter inviting stakeholders to a public forum

Houston Airport System
Office of Business Opportunity
DBE Goal Calculation FY-2014-2016
Capacity Estimates
Weighted Ratio of Certified DBEs to Available Firms in Market Area

NAICS Codes	Description	% of Work	Budget Amounts	DBEs	All Firms
237310, 238110	Airport Runway Construction, poured concrete/ demolition Structural Foundation	40%	\$ 48,610,957	0	335
238,910	Site Preparation Contractors including Concrete breaking and cutting for demolition	33%	\$ 40,355,430	188	303
238210	Electrical Contractors including runway lighting, Electrical Fiber Cabling	10%	\$ 12,095,383	140	918
236220	General Conditions	3%	\$ 3,550,385	325	742
237110	Water and Sewer Line and Related Structures Construction	9%	\$ 10,809,460	151	180
541330, 541370, 518210, 514330, 541360, 541512	Engineering Services, Civil Engineering, Surveying and Mapping Services, Topgraphic, Mapping Services	1%	\$ 750,000	699	2,988
486910	Gasoline Pipeline Transportation	5%	\$ 6,577,623	0	47
	TOTAL	100%	\$ 122,749,237		
[0.4 (0/335) + 0.33 (188/303) + 0.10 (140/918) + 0.03 (325/742) + 0.09 (151/180) + 0.01(699/2988) + 0.05 (0/47)] X 100					
[(.4 * 0) + (.33 * .6205) + (.1 * .1525) + (.03 * .4480) + (.09 * .8389) + (.01 * .2339) + (.05*0)] * 100					
[0 + .2023 + .0148 + .0131 + .0743 + .0014 + 0] * 100					
.3070 * 100 = 30.70%					

Sources:
United States Census- Harris County Business Patterns for the TX Metropolitan Statistical Area-2011
DOT-TUCP-July 2013

City of Houston
Office of Business Opportunity
Analysis of Actual DBE Utilization
in DOT Funded Airport Contracts

	Project Description	Prime Contractor	Final Contract Amount	Total DBE Dollars	Actual DBE %	Contract Specific Goals	Difference Act DBE Goal
FY 2006	#417B, Relocation of Taxiways "Y" & "Z" @ Hobby	W.W.Webber, Inc.	\$ 18,551,047	\$ 3,236,544	17.5%	17.00%	0.50%
	#485, Miscellaneous Airfield improvements @ Hobby	W.W.Webber, Inc.	\$ 7,404,382	\$ 1,901,577	25.7%	17.00%	8.68%
	#522 Runway 8L-26R Clearing, Grading & Drainage @ IAH	W.W.Webber, Inc.	\$ 11,681,770	\$ 2,357,927	20.2%	18.00%	2.20%
	#522D, Airfield & Ground Facility, ARFF utilities, & Service Road @ IAH	W.W.Webber, Inc.	\$ 8,618,463	\$ 2,399,366	27.8%	19.30%	8.80%
	#522E, 8L-26R, Final Grading & Airfield Drainage @IAH	W.W.Webber, Inc.	\$ 13,623,973	\$ 4,862,505	35.7%	19.30%	16.39%
	#522G Connector Taxiways, Bridges, & Off-site Dranaige @ IAH	W.W.Webber, Inc.	\$ 46,209,290	\$ 10,389,262	22.5%	19.30%	3.20%
	#522H,North Runway 8L-26R & Parallel Taxiway @ IAH	W.W.Webber, Inc.	\$ 41,210,871	\$ 8,071,433	19.6%	19.30%	0.29%
	#522M Runway 8L-26R Midfield Grading @ Bush IAH	W.W.Webber, Inc.	\$ 2,948,495	\$ 606,600	20.6%	19.30%	1.30%
	#554 - Terminal C Southeast Ramp Upgrade & Widening @ IAH	W.W.Webber, Inc.	\$ 28,538,932	\$ 6,880,011	24.1%	18.00%	6.10%
	#555 Terminal B & C North Ramp Expansion @ Bush IAH	W.W.Webber, Inc.	\$ 14,657,494	\$ 5,600,636	19.1%	19.30%	-0.20%
	#556 Runway 15R-33L Extension & Widening@ Bush IAH	W.W.Webber, Inc.	\$ 82,159,166	\$ 16,329,372	19.9%	17.00%	2.90%
	#558A, Taxiway "SD" Bridge @ Bush IAH	W. W. Webber, Inc.	\$ 22,785,518	\$ 44,448,227	19.5%	19.30%	0.20%
	#560-New Cargo area Infrastructure@ Bush IAH	W.W.Webber, Inc.	\$ 44,951,936	\$ 7,848,128	17.5%	18.00%	-0.50%
	#568, Airfield Pavement Rehabilitation @ Ellington Field	W.W.Webber, Inc.	\$ 7,274,146	\$ 1,241,659	17.1%	19.30%	-2.20%
				\$ 350,615,481	\$ 116,173,248	33.1%	
Overall DBE Goal					19%		
Difference					14.13%		
FY 2007	#522F Runway 8L-26R New North Vault and Security fence @ IAH	PDG Electric Company	\$ 11,369,169	\$ 3,005,502	26.4%	19.30%	7.10%
	#522G Rehab. Of T/W "NA", Extend T/W "N/B" & Drainage	W. W. Webber, Inc.	\$ 46,209,290	\$ 8,918,393	22.5%	19.30%	3.18%
	#522N R/W 8L-26R Reforestation, Wall, Fencing @ Access Rd @ IAH	W. W. Webber, Inc.	\$ 4,172,888	\$ 1,421,746	34.1%	19.30%	14.77%
	#542C Miscellaneous Drainage & Paving Improvements @ IAH	W. W. Webber, Inc.	\$ 12,800,363	\$ 2,573,594	20.1%	19.30%	0.80%
	#555 Term. B & C North Ramp Expansion @ IAH	W. W. Webber, Inc.	\$ 14,657,494	\$ 2,800,318	19.1%	19.30%	-0.19%
	12B FIS/Terminal E Inline EDS Baggage Handling System @ IAH	Stewart-Matl, Ltd.	\$ 4,447,987	\$ 676,743	15.2%	17.00%	-1.80%
	606C Asbestos Abate./Demo, Bldg 18,19, 20 & 21 for SMGCS @ HOU	ARC Abatement, Inc.	\$ 550,073	\$ 14,339	2.6%	24.00%	-21.39%
	#568 Airfield Pavement Rehabilitation @ EFD	W. W. Webber, Inc.	\$ 7,274,146	\$ 1,241,659	17.1%	19.30%	-2.23%
	#599 Misc. Airfield Pavement Repairs @ EFD	W. W. Webber, Inc.	\$ 4,008,989	\$ 702,531	17.5%	20.00%	-2.48%
	#603 Rehabilitation of Runway 15L-33R @ IAH	W. W. Webber, Inc.	\$ 17,916,563	\$ 3,603,997	20.1%	20.10%	0.02%
	424D-Central Plant Equipment Pre-Purchase package #1 IAH	Gowan, Inc.	\$ 16,115,484	\$ 104,751	0.6%	0.65%	-0.06%
	542C-Miscellaneous Drainage & Paving Improvements ar IAH	W. W. Webber, Inc.	\$ 12,800,363	\$ 2,470,470	20.1%	19.30%	0.81%
				\$ 152,322,807	\$ 27,534,042	18.08%	
Overall DBE Goal					20.80%		
Difference					-2.72%		
FY 2008	566B-SMGCS/ CIVIL SITE WORK, INSTR LANDING SYSTEM	W. W. Webber, Inc.	\$ 27,328,690	\$ 6,558,886	23.5%	24.00%	-0.55%
	612A, IN-LINE EDS BAGGAGE SYSTEM AT HOU	VanDeLande Industries, Inc.	\$ 7,425,023	\$ 854,639	11.5%	20.10%	-8.59%
	626 CONSTRUCTION OF TAXI-LANE K @ ELLINGTON	W. W. Webber, Inc.	\$ 2,764,548	\$ 544,616	20.5%	19.70%	0.82%
				\$ 37,518,262	\$ 7,958,141	21.21%	
Overall DBE Goal					21.80%		
Difference					-0.59%		

FY 2009	612G, IN-LINE EDS BAGGAGE SYSTEM AT IAH	VanDeLande Industries, Inc.	\$	4,796,554	\$	805,274	23.5%	20.10%	3.35%
	606-Reconstruction of Runway 4-22, Storm Drainage @ EFD	VanDeLande Industries, Inc.	\$	11,908,837	\$	2,319,671	19.5%	20.10%	-0.63%
	612H-Terminal D Explosive Detection System Interim In-line Baggage	VanDeLande Industries, Inc.	\$	2,862,161	\$	499,390	18.4%	20.10%	-1.74%
			\$	19,567,552	\$	3,624,334	18.5%		
							Overall DBE Goal	20.30%	
							Difference	-1.78%	
FY 2010	576A-Access Control and Telecom Duct Bank @ HOU	TJ & T Enterprises	\$	4,144,249	\$	750,444	18.1%	19.70%	-1.59%
	619 Rehab of Runway 12R/30L and Misc Electrical Repairs	EAS Contracting LP	\$	15,988,863	\$	4,161,694	26.3%	20.08%	6.21%
	536H Automated People Mover Phase 3, Package 1, IAH	W. W. Webber, Inc.	\$	2,234,006	\$	708,202	31.7%	22.00%	9.70%
		S & B Infrastructure	\$	1,370,500	\$	405,778	29.6%	24.00%	5.61%
			\$	23,737,618	\$	6,026,118	25.39%		
							Overall DBE Goal	20.28%	
							Difference	5.11%	
FY 2011	612K - Terminal D Fully Automated Explosive Detection System In@ IAH	Vanderlande Industries, Inc	\$	23,986,414	\$	6,474,525	26.99%	21.00%	5.99%
	612L- Explosive Detection System Baggage Handling System and Sec @HOU	Vanderlande Industries, Inc	\$	4,523,408	\$	1,109,434	24.53%	21.00%	3.53%
	655- Rehabilitation of Taxiway A, D, and F at Ellington Fiel Airport @EFD	Weber, LLC	\$	4,820,047	\$	1,066,063	22.12%	21.80%	0.32%
	423 - Rehabilitation of Runway 9-27 at IAH	Weber, LLC	\$	33,500,331	\$	7,323,959	21.86%	21.00%	0.86%
	462 - Rehabilitation of Runway 4-22 and Taxiway C @ HOU	Weber, LLC	\$	10,769,223	\$	2,282,352	21.19%	20.01%	1.18%
			\$	77,599,422	\$	18,256,333	23.53%		
							Overall DBE Goal	24.74%	
							Difference	-1.21%	
FY 2012	648 - Rehabilitation of Taxiways @IAH	Weber, LLC	\$	34,167,847	\$	12,894,538	37.74%	24%	14.19%
			\$	34,167,847			Overall DBE Goal	24.74%	
							Difference	13.00%	

Fiscal Year	Actual Participation	Overall DBE Goal	Differences
2006	33.10%	19.00%	14.10%
2007	18.10%	20.80%	-2.70%
2008	21.20%	21.80%	-0.60%
2009	18.50%	20.30%	-1.80%
2010	25.40%	20.28%	5.12%
2011	23.53%	24.74%	-1.21%
2012	37.74%	24.74%	13.00%
Average	25.37%	21.67%	3.70%

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49 CFR Part 26.45(g)(1)

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FOUNDATION



Attachment 4

Hi, just a reminder that you're receiving this email because you have expressed an interest in Houston Airport System Office of Business Opportunity. Don't forget to add has.obo@houston.tx.gov to your address book so we'll be sure to land in your inbox!

You may [unsubscribe](#) if you no longer wish to receive our emails.



Houston Airport System Office of Business Opportunity

Houston Airport System Office of Business Opportunity Announces:

The 7th Annual
Houston Airport System
"Runway to Business Opportunity"
NETWORKING FAIR

Thursday, May 09, 2013

9am - 3pm

Humble Civic Center
8233 Will Clayton Parkway
Humble TX, 77338

Check begins at 8am

Register early to attend valuable workshops!

Workshop Title:
How to get involved with
Houston International FIS Terminal Project

FY14-16 Disadvantage Business Enterprise Program
49 CFR Part 26.45 (g)(1)

For more information, visit
www.HASRunway2Business.com



Houston Airport System
Office of Business Opportunity

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Houston Airport System Office of Business Opportunity | Houston Airport System | Office of Business Opportunity | 18600 Lee Road | Humble | TX | 77338

https://ui.constantcontact.com/visualeditor/visual_editor_preview.jsp?agent.uid=11132077... 8/27/2013



FY 14-16
Disadvantage Business Enterprise
Program Stakeholder Meeting
49 CFR Part 26.45(g)(1)

May 9, 2013 --1:30 PM – 2:30 PM

Program Agenda

Introductions

Why Are We Here?

Overview of DBE Program

Certification Process/Procedure

Demonstration/Discussion of Goal Setting

Questions and Public Comments

Closing Remarks



**7th Annual Runway to Business Opportunity
Stakeholder Sign In Sheet**

Name	Company	Email
Chondra Cameron	All Day Printing	admin@alldayprinting.com
Cheryl Morales	CBIC	lwoakes@cbic.net
Amanda Hanna	Abilities Unlimited	amanda@abilitiesunlimited.com
Carol Harrell	"	oilpainter@abilitiesunlimited.com
Debbie Wier	BW Industries	edillo@bwindustries.com
Donna Griffiths	United Engineers Inc	pung@unitedengineers.com
Dee Spencer	PPG Repro-Sure	doth@ppg.com
Donna Shattell	Atlantic Veterinary	disheff@atlvet.com
Stephanie Oswald	Vaguer Security	info@vaguesec.com
Kim Fisher	Vaguer Security	info@vaguesec.com
Michael Eggenman	EAS Contracting, S.P.	hoke@easpc.com



7th Annual Runway to Business Opportunity

Stakeholder Sign In Sheet

Name	Company	Email
Chris Johnson	ENTS Contracting, L.P.	jaj@easg.com
Matt Frey	SKANSKA	mat.frey@skanska.com
Javier Carrasco	Veritus Mechanical	Javier.Carrasco@veritusmechanical.com
Xavier Leal	Xellent Services: Landscaping, Irrigation, + Trees	xellent@xellent-services.com
DENNIS COVERT	JD ABRAMS, LP	dcovert@jdambrams.com
Kelly Funkhouser	Texas Dept. of Criminal Justice	Kelly.Funkhouser@TDCJ-TX.us
Sharon Schultz	Tx. Dept. of Criminal Justice	sharon.schultz@tdcj.state.tx.us
Elizabeth Martin	Horizon International Group, LLC	emartin@hgiusa.com
SANDY FIELD	Horizon International Group, LLC	sfield@hgiusa.com
Monica Dunn	Bartlett Cocke	mdunn@bartlettcoke.com
Michael Lutz	U.S.D.O.T. SBTHC	Michael.Lutz@dot.state.tx.us



7th Annual Runway to Business Opportunity

Stakeholder Sign In Sheet

Name	Company	Email
Hui-Fong Chang	HT & J. LLC	hfc@ht-j.com
Rafesyn	Kenall inc.	royal-toilecond@kenall.com
Oscar Payton	paytons blend	paytonsbrend@hotmail.com
Chess Hsu	Payton's Blend	paytonsbrend@hotmail.com
Cassandra J. Sutton	APG People Service	cse@theapgc.com
Emmanuel Walcott	ERSS & INC.	PBSS4UG@gmail.com
BRETT MASSONI	Bizness and Calibration	massoni@businesscal.com
MARK CHRISTENSEN	Bortlett Cucke / Rayke	mehrtzen@bortlettucke.com
Anita Martin	Bortlett Cucke / Rayke	amartin@bortlettucke.com
Jordan Brown	Bortlett Cucke / Rayke	jbrown@bortlettucke.com
Monica Dunn	Bortlett Cucke / Rayke	mdunn@bortlettucke.com
SI		



BUSINESS

7th Annual Runway to Business Opportunity

Stakeholder Sign In Sheet

Name	Company	Email
L'Tonya Fretty	Payton's Blend	Paytonblend@hotmail.com
Dawatha Payton	Payton's Blend LLC	paytonblend@hotmail.com
Tracy Simms	Services In Motion	tracy@servicesinc.com
J. ELLY	PROPERTY CAPITAL ADVISOR	FDCA@ADAMAC-DC
Lillie Green	Entrepreneur	lgre11@yahoo
Toni Dupree	HCDP	Toni.Dupree@houston
Karen Franklin	HCDP	Karen.Franklin@houston
Toni Taylor	Taylor Construction Management	trt@tcm-llc.com
Trick McQuinn	MAE/ERS JV	TRICK@ELIZABETHSTAS
Harvey Rite	H	
Michael Dabney	Mica Corporation	Mica.Dabney@MicaCorpor

RUNWAY BUSINESS

7th Annual Runway to Business Opportunity

Stakeholder Sign In Sheet

Name	Company	Email
Steven Awards	Burtlett Coker/Reyke	Wendy@DAH.net
Brenda Castell	Livingston/Spices	
Ther Mullenford	Fort Bend Business Journal	
Pat Tyndal	Ty's Spices	tysspyce@sbccg
Laurenne Tyron	1" 1'	" "
Wes El-Yor	Comfort Systems USASC	WELLIOT@CSUSASC
John Brunsard	Comfort Systems USASC	JBrunsard@CSUSASC
Garry Walker	Comfort Systems USA South Central	gwalker@CSUSASC
James Matthews	jmathews@ManhattanConstruction.com	Manhattan Construction Co.
JACOCK	PGAL	joack@pgal
MIKE HELMAN	PGAL	mihelman@pgal.com



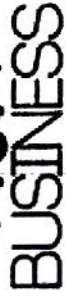
Stakeholder Sign In Sheet

[illegible]



Stakeholder Sign In Sheet

[illegible]



Stakeholder Sign In Sheet

[illegible]



Name

Kennard D. Smith

Vas Vellore

Bar 17	Macdon
--------	--------

Crystal Growth

Day Martiney

Company

E. V. Sommerfeld, Inc.

ASV Consulting Group, Inc.

Brown and Andrews

Call - 700

Activities performed

Email

9% Environmental Charge

Vas. Vellora ③ asvconsulti

Bruce Brown group. 3

Kristal.Swiltz@charston.tx.gov

Very sensitive & nervous.



Stakeholder Sign In Sheet

[illegible]



Stakeholder Sign In Sheet

Email



Stakeholder Sign In Sheet

[illegible]



City of Houston

Notice of Proposed Goal for the Participation of Disadvantaged Business Enterprises in Department of Transportation Assisted Contracts October 1, 2013 through September 30, 2016

As required by Section 49 Code of Federal Regulations, Part 26, the Houston Airport System (HAS) has determined a proposed overall goal of 29% for the participation of Disadvantaged Business Enterprises (DBE) in its contracts for which the US Department of Transportation (DOT) provides financial assistance.

The proposed goal and its rationale are available for inspection during normal business hours at the: City Secretary's Office, City Hall Annex, Public Level, 900 Bagby, Houston, TX 77002; Office of Business Opportunity, 611 Walker, 7th Floor, Houston, TX 77002; Houston Airport System, 16930 John F. Kennedy Blvd., Houston TX 77032; Houston Airport System's Office Of Business Opportunity, 18600 Lee Road, Humble, TX 77338. The City (through the Office of Business Opportunity and the Houston Airport System) and the Department of Transportation (through the Federal Aviation Administration) will accept written comments on the goals through October 11, 2013.

Written comments may be directed to: City of Houston, Office of Business Opportunity, Carlecia Wright, Director, 611 Walker Street, 7th Floor, Houston, Texas 77002 or the Federal Aviation Administration; Office of Civil Rights – AWP-9, Dolores P. Leyva, 15000 Aviation Blvd., Lawndale, CA 90261.

Post Until: September 30, 2013

Initial Notice Date: ,August 29, 2013

City of Houston

Notice of Proposed Goal For the Participation of Disadvantaged Business Enterprises in Department of Transportation Assisted Contracts

As required by Section 49 Code of Federal Regulations, Part 26, the Houston Airport System (HAS) has determined a proposed overall goal of 29% for the participation of Disadvantaged Business Enterprises (DBE) in its contracts for which the US Department of Transportation (DOT) provides financial assistance.

The proposed goal and its rationale are available for inspection during normal business hours for 30 days following the initial date of this notice at:

City Secretary's Office
City Hall Annex
900 Bagby
Houston, TX 77002

Office of Business Opportunity
611 Walker, 7th Floor
Houston, TX 77002

Houston Airport System
16930 John F. Kennedy Blvd
Houston, TX 77032

The City (through the Office of Business Opportunity and the Houston Airport System) and the Department of Transportation (through the Federal Aviation Administration) will accept written comments on the goals for 45 days from the initial date of the notice.

Written comments may be directed to:

City of Houston
Office of Business Opportunity
Attention: Carlecia Wright
DBE Liaison Officer, Director
611 Walker, 7th Floor
Houston, TX 77002

City of Houston
Houston Airport System
Attention: Jason McLemore
DBE Program Manager
Deputy Assistant Director
18600 Lee Road
Humble, TX 77338

Federal Aviation
Administration
Attention: Dolores Leyva
Compliance Specialist
15000 Aviation Blvd
Lawndale, CA 90261

Posted by: Jason A. McLemore
Date: August 29, 2013
Time: 12:30 PM



Ciudad de Houston

Comunicado sobre la meta propuesta para la participación de las Empresas de Negocios en Desventaja en los contratos asistidos por el Departamento de Transporte desde Octubre 1 del 2013 a Septiembre 30 del 2016.

Como se indica en la sección 49 del código de Regulaciones Federales parte 26, el Sistema de Aeropuertos de Houston (HAS por sus siglas en inglés) ha determinado proponer una meta de 29% de participación total de las Empresas de Negocios en Desventaja (DBE por sus siglas en inglés), en aquellos de sus contratos que reciben asistencia financiera por parte del Departamento de Transporte (DOT por sus siglas en inglés).

La meta propuesta y su racional están disponibles para su inspección durante horas de oficina en la oficina del secretario de la ciudad ubicada en el City Hall Annex, Public Level, 900 Bagby, Houston, TX 77002; en la oficina de Oportunidades de Negocio ubicada en el 611 Walker, 7.º piso, Houston, Texas 77002; en el Sistema de Aeropuertos De Houston ubicado en el 16930 John F. Kennedy Blvd. Houston, Texas 77032; en las Oficinas de Oportunidad de Negocios del Sistema de Aeropuertos de Houston ubicado en el 18600 Lee Road Humble, Texas 77338. La Ciudad de Houston (A través de la Oficina de Oportunidades de Negocios y el Sistema de Aeropuertos de Houston) y el Departamento de Transporte (A través de la administración de Aviación Federal) aceptarán comentarios por escritos sobre estas metas hasta Octubre 11 del 2013.

Comentarios por escrito deben de ser dirigidos a: City of Houston, Office of Business Opportunity, Carlecia Wright, Director, 611 Walker Street, 7th floor, Houston, Texas 77002, o también a: Federal Aviation Administration; Office Civil Rights- AWP-9, Dolores P. Leyva, 1500 Aviation BLVD., Lawndale, CA 90261.

Publicado hasta: El 30 de septiembre del 2013

Notificación inicial: Agosto 29 del 2013

Ciudad de Houston

Comunicado sobre la meta propuesta para la participación de las Empresas de Negocios en Desventaja en los contratos asistidos por el Departamento de Transporte de Octubre 1 del 2013 a Septiembre 30 del 2016.

Como se indica en la sección 49 del código de Regulaciones Federales parte 26 , El Sistema de Aeropuertos de Houston (HAS por sus siglas en inglés) ha determinado proponer una meta de 29% de participación total de las Empresas de Negocios en Desventaja (DBE por sus siglas en inglés) en aquellos de sus contratos que reciben asistencia financiera por parte del Departamento de Transporte (DOT por sus siglas en inglés).

La meta propuesta y su racional están disponibles para su inspección durante horas de oficina, por un periodo de treinta días desde la fecha de la notificación inicial en las siguientes direcciones:

City Secretary's Office
City Hall Annex
900 Bagby
Houston, TX 77002

Office of Business Opportunity
611 Walker, 7th Floor
Houston, TX 77002

Houston Airport System
16930 John F. Kennedy Blvd
Houston, TX 77032

La Ciudad de Houston (A través de la oficina de Oportunidades de Negocios y el Sistema de Aeropuertos de Houston) y el Departamento de Transporte (A través e la Administración de Aviación Federal) aceptarán comentarios por escritos sobre estas metas por un periodo de 45 días desde la fecha de la notificación inicial.

Comentarios por escrito deben de ser dirigidos a:

City of Houston
Office of Business Opportunity
Attention: Carlecia Wright,
Director
611 Walker, 7th Floor
Houston, TX 77002

City of Houston
Houston Airport System
Attention: Jason McLemore
Deputy Assistant Director
18600 Lee Road
Humble, TX 77338

Federal Aviation
Administration
Attention: Dolores Leyva
Compliance Specialist
15000 Aviation Blvd.
Lawndale, CA 90261

Publicado por: Jason A. McLemore

Fecha: Agosto 29, 2013

Hora: 10:30 AM



休斯敦市

公告

有关劣势企业参与运输部扶持合同（2013.10.01- 2016.09.30）的提议目标额

根据联邦法第 49 章 26 部分的规定，休斯顿机场集团（HAS）通过一项提议即由美国运输部（DOT）提供财政扶持的劣势企业参与的合同占比为总份额的 29%。

提议的目标额与其合理性可以在正常的工作时间到以下地点进行核查：

市政秘书处（City Hall Annex, Public Level, 900 Bagby, Houston, TX 7700）

商业机会办公室（611 Walker, 7th Floor, Houston, TX 77002）

休斯顿机场集团（16930 John F. Kennedy Blvd. Houston TX 77032）

休斯顿机场集团商业机会办公室（18600 Lee Road Humble, TX 77338）

我市（通过商业机会办公室和休斯顿机场集团）和运输部（通过联邦航空管理局）对上述目标将接受书面意见，截止日期为 2013 年 10 月 11 日。

书面意见可以直接寄到

休斯顿市商业机会办公室

Carlecia Wright, Director 收

611 Walker Street, 7th Floor, Houston, Texas 77002

或者

联邦航空管理局民权办公室

AWP-9, Dolores P. Leyva 收

15000 Aviation Blvd., Lawndale, CA 90261

邮寄截止日期：2013 年 9 月 30 日

通知最初发布日期：2013 年 8 月 29 日

休斯敦市

公告

有关劣势企业参与运输部扶持合同的提议目标额

根据联邦法第 49 章 26 部分的规定，休斯顿机场集团（HAS）通过一项提议即由美国运输部（DOT）提供财政扶持的劣势企业参与合同占比为总份额的 29%。

提议的目标与其合理性可以在公告最初发布之日起 30 天内，在正常的工作时间到以下地点进行核查：

市政秘书处
City Hall Annex
900 Bagby
Houston, TX 77002

商业机会办公室
611 Walker, 7th Floor
Houston, TX 77002

休斯顿机场集团
16930 John F. Kennedy Blvd
Houston, TX 77032

自公告最初发布之日起 45 天内，我市（通过商业机会办公室和休斯顿机场集团）和运输部（通过联邦航空管理局）对上述目标将接受书面意见。

书面意见可以直接寄到

休斯顿
商业机会办公室
收信人: Carlecia Wright,
Director
611 Walker, 7th Floor
Houston, TX 77002

休斯顿
休斯顿机场
收信人: Jason McLemore
Deputy Assistant Director
18600 Lee Road
Humble, TX 77338

联邦航空管理局
收信人: Dolores Leyva
Compliance Specialist
15000 Aviation Blvd.
Lawndale, CA 90261

发布人: Jason A. McLemore
日期 : 2013.08.29
时间 : 10:30 AM

City of Houston Notice of Proposed Goal for the Participation of Disadvantaged Business Enterprises in Department of Transportation Assisted Contracts October 1, 2013 through September 30, 2016
As required by Section 49 Code of Federal Regulation Part 26, the Houston Airport System (HAS) has determined a proposed overall goal of 29% for the participation of Disadvantaged Business Enterprises (DBE) in its contracts which the US Department of Transportation (DOT) provides financial assistance.
The proposed goal and its rationale are available for inspection during normal business hours at the City Secretary's Office, City Hall Annex, Public Level, 900 Bagby, Houston, TX 77002; at the Office of Business Opportunity, 611 Walker, 7th Floor, Houston, TX 77002; Houston Airport System 16930 John F. Kennedy Blvd. Houston TX 77032; Houston Airport System's Office Of Business Opportunity 18600 Lee Road Humble, TX 77338. The City (through the Office of Business Opportunity and the Houston Airport System) and the Department of Transportation (through the Federal Aviation Administration) will accept written comments on the goals through October 11, 2013.
Written comments may be directed to: City of Houston, Office of Business Opportunity, Carlecia Wright, Director, 611 Walker Street, 7th Floor, Houston, Texas 77002 or the Federal Aviation Administration; Office of Civil Rights - AWP-9, Dolores P. Leyva, 15000 Aviation Blvd., Lawndale, CA 90261.
City of Houston Notice of Proposed Goal For the Participation of Disadvantaged Business Enterprises in Department of Transportation Assisted Contracts
As required by Section 49 Code of Federal Regulations Part 26, the Houston Airport System (HAS) has determined a proposed overall goal of 29% for the participation of Disadvantaged Business Enterprises (DBE) in its contracts which the US Department of Transportation (DOT) provides financial assistance.
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Office of Business Opportunity 611 Walker, 7th Floor Houston, TX 77002
Houston Airport System 16930 John F. Kennedy Blvd Houston, TX 77032
The City (through the Office of Business Opportunity and the Houston Airport System) and the Department of Transportation (through the Federal Aviation Administration) will accept written comments on the goals for 45 days from the initial date of the notice.
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City of Houston Office of Business Opportunity Attention: Carlecia Wright, Director 611 Walker, 7th Floor Houston, TX 77002
City of Houston Houston Airport System Attention: Jason McLemore Deputy Assistant Director 18600 Lee Road Humble, TX 77338
Federal Aviation Administration Attention: Dolores Leyva Compliance Specialist 15000 Aviation Blvd. Lawndale, CA 90261



CITY OF HOUSTON

Annise D. Parker

Mayor



HOUSTON AIRPORT SYSTEM

George Bush Intercontinental ~ William P. Hobby ~ Ellington Airport

Mario C. Diaz
Director of Aviation

May 1, 2013

Reference: 2014-2016 Disadvantage Business Enterprise Program Goals Stakeholders Meeting

Greetings

We are in the process of setting the annual Disadvantage Business Enterprise (DBE) goals for the Houston Airport System. Based on 49 Code of Federal Regulation (CFR) Part 26, we are providing an opportunity for "consultation with minority, women's and general contractor groups, community organizations and other officials or organizations with could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses and the effects of discrimination on opportunities for DBE."

The FY 2014 – 2016 DBE Program Stakeholders Meeting will take place as follows:

Date: **May 9, 2013**

Time: **1:30 PM**

Place: **Humble Civic Center
8233 Will Clayton Parkway
Humble, Texas 77338**

We value your input and hoe you can attend. Should you have any questions or need further information, please contact Jason A. McLemore Deputy Assistance Director of Office of Business Opportunity for the Houston Airport System at 281.233.7823.

Sincerely,

A handwritten signature in blue ink, appearing to read "J. McLemore".

Jason A. McLemore
Deputy Assistant Director
Office of Business Opportunity

ouncil Members: Wanda Adams C.O. "Brad" Bradford Helena Brown Andrew C. Burks, Jr. Jack Christie Ellen R. Cohen Stephen C. Costello Jerry Davis
Edward Gonzalez Larry V. Green Al Hoang Mike Laster Melissa Noriega Oliver Pennington James G. Rodriguez Dave Martin
Controller: Ronald C. Green

Houston Airport System: 16930 John F. Kennedy Blvd. Houston Texas 77032 ~ PO Box 60106 77205-0106 ~ 281 233-3000 Fax 281 233-1874
www.Fly2Houston.com. ~ www.houstontx.gov